



Discovery Counsel Remote

WHY THIS OPPORTUNITY IS DIFFERENT

Most litigation firms ask you to defend corporations from accountability. At Berger Montague, you do the opposite at the highest level of the plaintiffs' bar.

Berger Montague's docket spans some of the most consequential class action litigation in the country. We go up against the biggest defense firms in the country and we win.

This position is for an attorney who wants to shape the evidentiary backbone of landmark antitrust cases, building the factual record that wins at class certification, summary judgment, and trial.

This is a rare opportunity to practice sophisticated civil litigation at scale while fighting for individuals whose lives are changed by the outcomes of our cases.

Learn more about our practice areas: [BMPC Practice Areas](#)

ABOUT BERGER MONTAGUE

Berger Montague PC **pioneered the use of class actions in American civil litigation.** Founded in Philadelphia in 1970, the Firm has spent more than five decades at the vanguard of plaintiff-side litigation, recovering more than **\$55 billion** for clients across antitrust, consumer, employment, securities, civil rights, and more.

Our 100+ attorneys take on high stakes matters where the legal issues are hard, and the outcomes change lives. New attorneys are given genuine responsibility from day one because our cases demand it.

The firm is recognized by Chambers USA, The Legal 500, and Law360 as a national leader in class action litigation.

THE ROLE

This is a remote Discovery Counsel position supporting our litigation teams. You will own the factual development of complex, large-scale class actions, from document review strategy through deposition preparation and trial support. Responsibilities include:

Document Review & ESI Management

- Lead and manage large-scale document review in complex, multi-party litigation

- Develop and implement review protocols, issue coding frameworks, and quality control processes
- Oversee ESI discovery, including coordination with vendors, search term negotiation, and production management

Factual Development & Narrative

- Build and maintain detailed case chronologies synthesizing documents, data, and public records
- Identify key custodians, documents, and themes to develop the factual narrative of each case
- Analyze pricing data, transactional records, communications, and industry structures to surface evidence of anticompetitive conduct

Deposition Support

- Identify potential deponents and prioritize deposition targets
- Select and organize potential deposition exhibits; prepare deposition outlines and witness kits
- Support taking attorneys during depositions of corporate executives and industry participants

Discovery Coordination

- Draft and respond to discovery requests; manage meet-and-confer correspondence
- Coordinate with industrial organization economists, statisticians, and damages experts on document needs in expert discovery
- Work with co-counsel and government agencies on coordinated discovery efforts

QUALIFICATIONS

Required:

- J.D. from an accredited law school; licensed to practice law in at least one U.S. jurisdiction
- 5–6+ years of experience in document review and discovery management in class action cases
- Demonstrated experience developing factual narratives, including creating chronologies, identifying deponents, and selecting deposition exhibits
- Experience across antitrust, securities, consumer protection, or related complex litigation matters
- Excellent academic credentials and strong analytical, writing, and organizational skills



- Strong work ethic and commitment to social and economic justice
- Ability to manage competing deadlines in a fast-paced environment

Preferred:

- Experience with large-scale ESI platforms and review tools
- Prior plaintiff-side or class action experience

COMPENSATION & BENEFITS

- \$90,000 base annual salary plus an annual discretionary bonus
- Profit sharing
- Comprehensive medical, dental, and vision insurance; HRA contribution
- Short/long-term disability and life insurance
- 401(k) with profit sharing
- Bar dues and CLE reimbursement; pre-tax transportation benefits

HOW TO APPLY

Submit the following in a single email to Jennifer Goula, HR Manager, at careers@bergermontague.com:

- Cover letter describing your experience developing the factual narrative of a case, including any experience creating chronologies, identifying deponents, and selecting potential deposition exhibits. Please identify the types of cases in which this work was performed (e.g., antitrust, securities, consumer protection, intellectual property) and the approximate percentage of your total time practicing law devoted to this type of work.
- Resume
- Law school transcript (unofficial acceptable)
- Writing sample (10–20 pages; ideally a brief or motion you drafted)

Subject line: "Discovery Counsel General Application [Your Name]"

Berger Montague PC is an equal opportunity employer committed to fostering a diverse, equitable, and inclusive workplace. We actively encourage applications from attorneys of all backgrounds, including those historically underrepresented in the plaintiffs' bar.