



Associate Attorney

Philadelphia, Washington, DC, Chicago, Minneapolis, San Francisco, San Diego

WHY THIS OPPORTUNITY IS DIFFERENT

Most litigation firms ask you to defend corporations from accountability. At Berger Montague, you do the opposite at the highest level of the plaintiffs' bar.

Berger Montague's docket spans some of the most consequential class action litigation in the country. We go up against the biggest defense firms in the country and we win.

This is a position for an associate who wants to be in court, not doing document review. This position is for people who want their names on briefs that matter, not just time entries.

This is a rare opportunity to practice sophisticated civil litigation at scale while fighting for individuals whose lives are changed by the outcomes of our cases.

Learn more about our practice areas: [BMPC Practice Areas](#)

ABOUT BERGER MONTAGUE

Berger Montague PC pioneered the use of class actions in American civil litigation. Founded in Philadelphia in 1970, the Firm has spent more than five decades at the vanguard of plaintiff-side litigation, recovering more than \$55 billion for clients across antitrust, consumer, employment, securities, civil rights, and more.

Our 100+ attorneys take on high stakes matters where the legal issues are hard, and the outcomes change lives. Associates are given genuine responsibility from day one because our cases demand it.

The firm is recognized by Chambers USA, The Legal 500, and Law360 as a national leader in class action litigation.

LOCATION

We will consider candidates who are licensed and residing in the following cities where Berger Montague has an office:

- Philadelphia, PA
- Washington, DC
- Minneapolis, MN
- Chicago, IL



- San Francisco, CA
- San Diego, CA

THE ROLE

This is a full-litigation associate position. You will be assigned meaningful work from your first week and grow rapidly into an attorney who can independently manage major phases of complex class action litigation. Responsibilities include:

- Lead existing litigation, including discovery and motion practice.
- Prepare cases for trial by overseeing discovery, performing research, and negotiating favorable settlements when possible.
- Prepare and respond to written discovery.
- Take and defend depositions.
- Draft motions.
- Present case strategy at trials in complex class action litigation.

QUALIFICATIONS

- J.D. from an accredited law school; admitted in at least one U.S. jurisdiction
- 2+ years of meaningful litigation and deposition experience, preferably with plaintiff-side class actions
- Strong academic credentials as well as robust analytical, research, writing, and organizational skills
- Strong work ethic and an ability to manage and thrive in a fast-paced work environment
- Licensed to practice law in at least one United States jurisdiction; candidates licensed in Washington, D.C., California, Minnesota, Pennsylvania, or Illinois are particularly encouraged to apply, though licensure in these jurisdictions is not required

COMPENSATION & BENEFITS

- \$200,000 base annual salary plus an annual discretionary bonus
- Profit sharing



- Comprehensive medical, dental, and vision insurance; HRA contribution
 - Short/long-term disability and life insurance
 - 401(k) with profit sharing
 - Bar dues and CLE reimbursement; pre-tax transportation benefits
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HOW TO APPLY

Submit the following in a single email to Candice Enders, Director of Recruiting, at careers@bergermontague.com:

- Cover letter describing your interest in plaintiff-side litigation and why Berger Montague specifically
- Resume
- Law school transcript (unofficial acceptable)
- Writing sample (10-20 pages; ideally a brief or motion you drafted)
- Three professional references

Subject line: "Associate Application – [BMPC Office Location Preference] [Your Name]"

Berger Montague PC is an equal opportunity employer committed to fostering a diverse, equitable, and inclusive workplace. We actively encourage applications from attorneys of all backgrounds, including those historically underrepresented in the plaintiffs' bar.